

IMPROVING EMPLOYEE ENGAGEMENT

Using Creativity, Vocational Fulfillment,
and Your Team's Collective Wisdom to
Co-Create Community

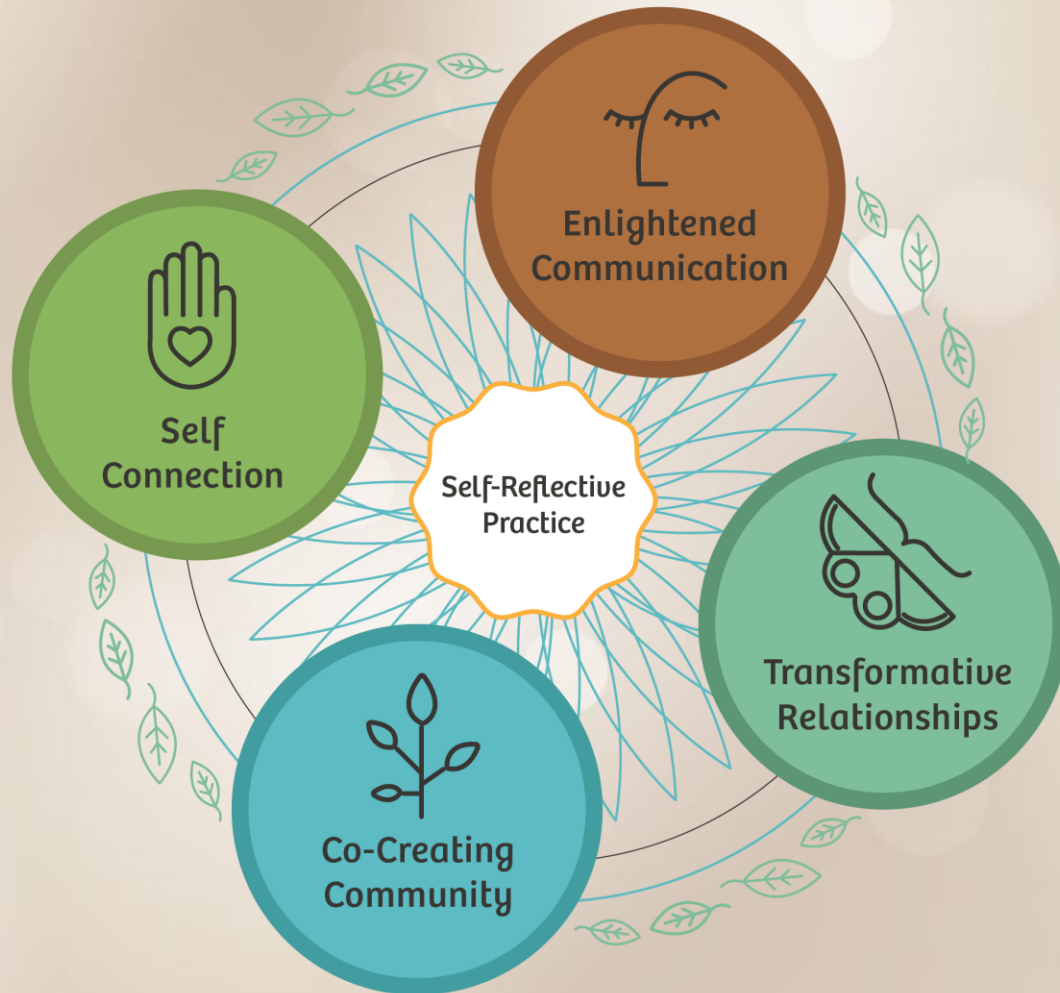
Learning Objectives

- Examine transformative relationship building skills
- Discover tools for co-creating community
- Consider alternative strategies to stimulate curiosity and creativity to enhance capacity and contribution
- Develop a personal plan of action for embodiment and expression of practical approaches
- Identify areas in your organization for implementation

MY JOURNEY

- Personal and Professional
- Disillusionment & Burnout
- Research & Practice
- Renewal

CONSCIOUS SERVICE APPROACH



FROM IDEA TO EMBODIMENT

Powerful Leaders Take the First Step





ENGAGEMENT

Presence

Curiosity

Willingness

Commitment

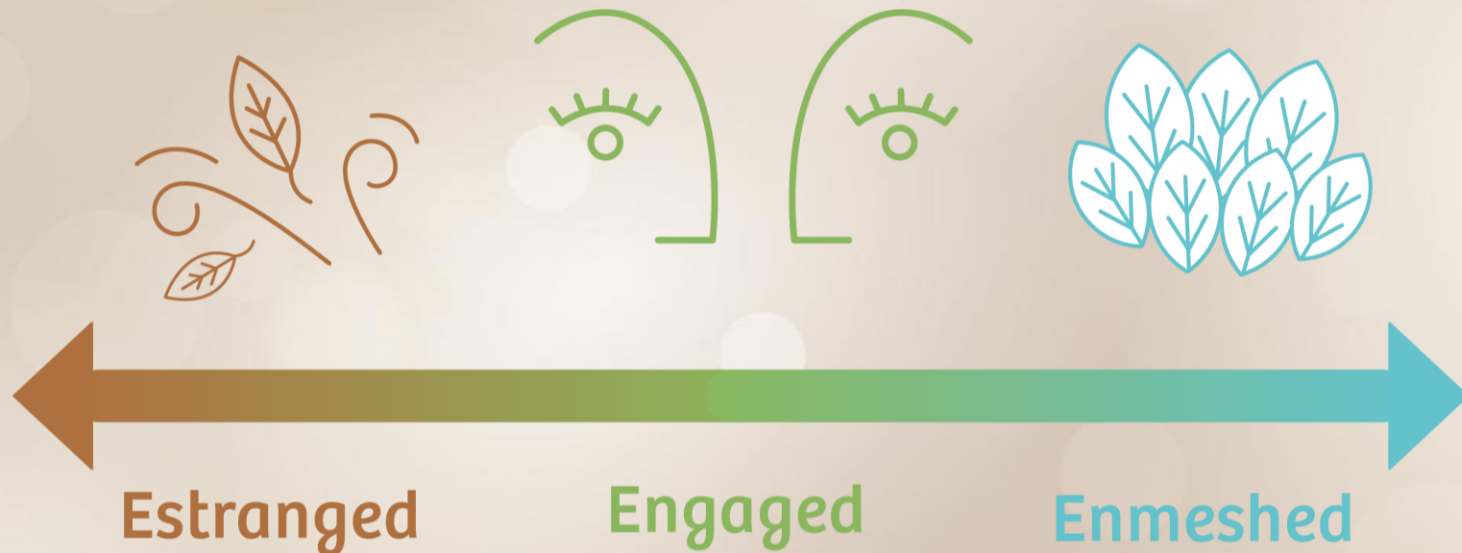
Patience

Enthusiasm

Acceptance

Connection

The Engagement Continuum



TRANSFORMATIVE RELATIONSHIPS

- Defining Transformation
- Relationships as Containers
- The Evolution of Transformation
- Development Skills

CURIOSITY AND CREATIVITY

- Intrinsic Motivators
- Passion/Wellbeing Connection
- Alternative Strategies

VOCATIONAL FULFILLMENT

- Original Inspiration
- Current source of motivation
- Personal desire to contribute
- Connection to Organizational Mandate

CO-CREATING COMMUNITY



SYNERGIZE COLLECTIVE WISDOM

- Share the responsibility and the vision
- Create space for “working” groups
- Powerful Guiding Questions

IDENTIFY STRENGTH & CAPACITY

- As leaders, we can tune in to the current climate of our organization's culture and tap into the areas of the service/work that are ripe for growth and those that are faced with barriers.
- What are the opportunities for synergy?
- Who are your current champions?

YOUR STEPS TO EMBODIMENT



PERSONAL IMPLEMENTATION PLAN

- *How can my original inspiration guide my practice right now?*
- *What feels good to me in the work I am doing in the world?*
- *How can I contribute today in ways that express my passion for this work?*
- *What helps me to be present in my interactions with others when I feel rushed and overwhelmed?*
- *What steps can I take right away to open this conversation with my team members?*

WALKING THE PATH

- Powerful Insights
- Key Take-Away
- Meaningful Action

- Q&A



Elizabeth Bishop

C O N S U L T I N G

CONSCIOUSNESS · CONNECTION · COMMUNITY

Contact Information

604-362-7787

www.elizabethbishopconsulting.com

info@elizabethbishopconsulting.com